



Population and Immigration
Authority



State of Israel

Notice of Special Limitations for Foreign Caregivers who wish to Change Employers in Israel



Following is an explanation of Israeli regulations setting out special conditions for change of employment by foreign caregivers after their arrival in Israel. These conditions are meant to protect invalids in Israel from harm caused when caregivers leave them suddenly, or when caregivers leave the employ of invalids living in peripheral areas in Israel in order to seek employment in more central areas of the country.

You have been invited to Israel to care for the invalid Mr./Ms. _____ Israel ID No. _____ who resides in the _____ Region. **This region will be registered in any visa and work permit issued to you** (hereinafter: your Visa).

After arrival in Israel, you are expected to care for the above invalid as per your work contract. Change of employment in order to care for another invalid will be allowed only if the new employment has been legally registered with the Migration Authorities in Israel by an Israeli Licensed Recruitment Agency, and subject to the following special limitations:

Geographic Limitations:

- A foreign caregiver with a visa registration of "**Peripheral Region**" is only permitted to register for work caring for invalids **living in the outlying areas of Israel, in both the North and South of the country.**
- A foreign caregiver with a visa registration of "**Central Region**" is **not allowed to register for work in the Tel Aviv Region**, but may work in other central areas of Israel, as well as in the outlying areas.
- A foreign caregiver with a visa registration of "**Tel Aviv Region**" may register for caregiving work in any region in Israel.

Supervision Concerning Frequent Changes of Employment:

If a foreign caregiver changes his place of employment in Israel at least 3 times within a two year period, and due to such the Migration Authority suspects that the caregiver is abusing his visa, he may be summoned to an investigation. If the worker is discovered to be misusing his visa, he may be deported from Israel after a hearing.

Changes of employment due to the placement of the invalid in an old age home or institution, the death of the invalid, dismissal of the caregiver or ending a temporary placement,, will not be counted as changes of place of employment for purposes of the above supervision. Changes of employment due to circumstances in which a caregiver cannot be expected to continue his employment, such as substantial worsening or breach of working conditions or abuse of the caregiver in the workplace,, will not be considered abuse of the visa.

Prior Written Notice:

A caregiver is obligated, before stopping to care for an invalid, to give prior written notice to the invalid or his responsible relative, and to the Israeli Recruitment Agency responsible for the employment. **The caregiver may not leave his employment before the end of the minimum prior notice period as follows:**

- If the caregiver has worked for the invalid for a period of between **7 days** to 3 months - he must give prior written notice of at least **7 days**
- If the caregiver has worked for the invalid for a period of between 4 months and 6 months – he must give prior written notice of at least **14 days**.
- If the caregiver has worked for the invalid for a period of between 7 months to a year – he must give prior written notice of at least **21 days**.
- If the caregiver has worked for the invalid for a year or more – he must give prior written notice of at least **one month**.

In case of abuse of the caregiver in the workplace, or other circumstances in which a caregiver cannot be reasonably expected to continue his employment, the obligation to give prior notice as above does not apply.

If Migration Authorities in Israel find – after hearing the caregiver's claims - that he did not abide by the above limitations, he may be deported from Israel.

Declaration of Applicant

Name: _____ Passport County and No. _____

Region of Requested Invalid: _____

- This declaration concerns my application for a visa allowing me to work in Israel as a foreign caregiver for the above invalid.
- I hereby declare that I read the information in a language I understand concerning the Region of residence of the above invalid, which will be registered in my visa, as well as the geographic limitations concerning any change of employment in Israel, the special supervision concerning the number of changes of employment in Israel, and the requirement to give prior written notice before stopping to work for an invalid, and I agree to abide by the above limitations.
- I understand that if I am found to be in breach of any of the above limitations, I may be deported from Israel after a hearing.
- I certify that I have received a copy of the above and have been informed that more information can be found on the website www.piba.gov.il.

I hereby certify that the above applicant signed this document before me today.

Date: _____ Clerk Signature: _____

www.piba.gov.il